

3/19/79

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Introduced by:

Proposed No: 79-351

ORDINANCE NO. 4160

AN ORDINANCE relating to the Charter-Required Pay Plan and Personnel Policy Ordinance No. 422; Establishing the King County Standardized Salary Schedule and the 1979 Salary Allocation List for Appointed Classifications, for Career Service Classifications and for Public Safety Civil Service Classifications; and, Providing for Incentive Merit Pay Increases, and Repealing Ordinance No. 3632.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance No. 3632 is hereby repealed.

SECTION 2. Pursuant to Ordinance No. 422, Section 8, the attached County Standardized Salary Schedule, entitled "Schedule of Pay Ranges in Annual Monthly and Semi-Monthly Amounts" is hereby approved and adopted.

SECTION 3. In construing the provisions of this Ordinance, except where otherwise declared or clearly apparent from the context, words used here shall be given their common and ordinary meaning. In addition, the following definitions shall apply:

(1) PAY PLAN - A systematic schedule of numbered pay ranges with minimum, maximum and intermediate steps for each pay range, a schedule of assignment of each classification to a numbered pay range and rules for administration.

(2) INCENTIVE (MERIT) INCREASE - An increase to an employee's base salary within the assigned pay ranges, based on demonstrated performance.

(3) POSITION - A group of current duties and responsibilities assigned by competent authority requiring the full-time or part-time employment of one person.

(4) CLASSIFICATION PLAN - The arrangement of positions into classes, together with specifications describing each class.

(5) CLASSIFICATION - A position or group of positions, established by authority, being sufficiently similar in respect to the duties, responsibilities and authority thereof, that the same descriptive title may be used to designate each position allocated to the class.

(6) NEW CLASSIFICATION - A new classification is required because factors of an existing classification cannot be applied to a position or group of positions.

1 (7) RECLASSIFICATION - A change in the classification of a position
2 to a higher, lower or equivalent class on the basis of significant changes
3 in the kind, difficulty and responsibility of duties assigned by competent
4 authority.

5 (8) SALARY OR PAY RATE - An individual dollar amount which is one of
6 the steps in a pay range paid to an employee based on the classification
7 of the position occupied.

8 (9) PAY RANGE - One or more pay rates representing the minimum,
9 maximum and intermediate steps assigned to a classification.

10 (10) PAY RANGE ADJUSTMENT - The adjustment of the numbered pay range
11 of a class to another numbered pay range in the schedule based on a class
12 concept change, competitive pay data, or other significant factors.

13 (11) Y-RATE - A pay rate that is in excess of the maximum (Step 10)
14 of the pay range assigned to the classification of a position.

15 SECTION 4. The salary allocation list for elected and appointed classes
16 set forth is hereby approved and adopted.

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18	OXXX CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
19	00XX GENERAL CLERICAL	
20	0021 Office Manager - County Executive	42
21	0025 Confidential Secretary I	35
22	0026 Confidential Secretary II	37
23	01XX DATA PROCESSING	
24	0145 Systems Services Manager	73
25	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
26	0255 Property Manager	69
27	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	
28	0335 Finance Manager	65
29	0337 Comptroller	75
30	0356 Program Development Manager	67
31	0357 Program Budget Manager	75
32	0359 Director of Budget and Program Development	81
33	0378 Stadium Finance Manager	65

1	0455 County Assessor	\$40,509
2	0491 Chief Deputy Assessor	72
3	05XX ELECTIONS, DOCUMENTS AND LEGAL	
4	0525 Records and Elections Manager	70
5	0547 Director - Office of Public Defense	69
6	0548 Administrative Assistant - Public Defense	50
7	0554 Assistant Director - Judicial Administration	53
8	0555 Director of Judicial Administration	69
9	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
10	0627 Agriculture Director	81
11	0629 Personnel Manager	74
12	0636 General Services Manager	73
13	0637 Stadium Director	81
14	0638 Stadium Sales and Promotions Manager	65
15	0640 Stadium Operations & Maintenance Manager	70
16	0641 County Fair Manager	57
17	0645 Building Manager	69
18	0649 Safety Manager	61
19	0650 Administrative Assistant - Architecture	50
20	0651 Architecture and Design Manager	71
21	0652 Assistant Medical Examiner	79
22	0653 Chief Medical Examiner	92
23	0655 Building and Land Development Manager	74
24	0656 Medical Examiner	89
25	0659 Planning Manager	74
26	0660 Administrative Assistant - Planning	50
27	0662 Airport Manager	69
28	0663 County Road Engineer	77
29	0665 Public Works Director	81
30	0666 Hydraulics Division Manager	69
31	0667 Solid Waste Division Manager	69
32	0670 Administrative Assistant - Parks	57
33	0675 Parks and Recreation Manager	76

1	0677 Director of Planning & Community Development	81
2	0678 Executive Secretary Arts Commission	51
3	0679 Executive Secretary - Boundary Review Board	54
4	0680 Administrative Assistant - Arts Commission	43
5	0681 Administrative Assistant I - County Executive	54
6	0682 Administrative Assistant II - County Executive	64
7	0683 Administrative Assistant III - County Executive	69
8	0684 Administrative Assistant IV - County Executive	70
9	0687 Deputy County Executive	81
10	0689 County Executive	
11	0693 Deputy County Administrative Officer	67
12	0695 County Administrative Officer	81
13	07XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
14	0705 Administrative Assistant - Youth Services	59
15	0712 Technical Systems Manager	65
16	LXXX SOCIAL, HEALTH AND RELATED SERVICES	
17	10XX SOCIAL SERVICES	
18	1127 Human Services Division Manager	69
19	1151 Emergency Medical Services Manager	63
20	1152 Administrative Assistant - Emergency Medical Services	52
21	14XX CORRECTIONS SERVICES	
22	1440 Corrections Division Manager	69
23	1450 Rehabilitative Services Director	81
24	3XXX PUBLIC SAFETY AND RELATED SERVICES	
25	30XX LAW ENFORCEMENT	
26	3041 Chief - Bureau-Police Operations	**
27	3043 Chief - Bureau-Staff Services	**
28	3049 Director of Public Safety	81
29	4XXX GRANT FUNDED POSITIONS	
30	4150 Alcoholism Services Division Manager	69

SECTION 5. The salary allocation list for Career Service classes

set forth below is hereby approved and adopted:

0XXX CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
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1	00XX GENERAL CLERICAL	
2	0001 Office Aide	15*
3	0005 Office Assistant I	17*
4	0006 Office Assistant II	21*
5	0007 Office Assistant III	24*
6	0008 Mag Card Operator	25*
7	0012 Office Technician I	27*
8	0013 Office Technician II	30*
9	0014 Office Technician III	35*
10	0016 Secretary I	24*
11	0017 Secretary II	30*
12	0018 Secretary III	35*
13	0030 Office Coordinator	35
14	0031 Office Services Supervisor	35*
15	0051 Abstract Technician	30
16	0061 Switchboard Operator I	NR
17	0062 Switchboard Operator II	NR
18	0071 Receptionist	22*
19	01XX DATA PROCESSING	
20	0101 Operations Coordinator I	NR
21	0102 Operations Coordinator II	NR
22	0103 Operations Coordinator III	NR
23	0105 Computer Master Scheduler	NR
24	0111 Data Entry Operator I	NR
25	0112 Data Entry Operator II	NR
26	0113 Data Entry Operator III	NR
27	0114 Lead Data Entry Operator	NR
28	0117 EDP Librarian	NR
29	0121 Computer Operator I	NR
30	0122 Computer Operator II	NR
31	0123 Computer Operator III	NR
32	0125 Computer Shift Supervisor	NR
33	0126 Recovery Analyst - Computer Operations	44

1	0127	Programmer Analyst I	44
2	0128	Programmer Analyst II	50
3	0129	Programmer Analyst III	55
4	0130	Programmer Analyst IV	58
5	0131	Programmer I	40
6	0132	Computer Technology Specialist	57
7	0135	EDP Project Manager	61
8	0136	Computer Operations Unit Manager	54
9	0137	Technology Manager	61
10	0141	Systems and Programming Development Manager	67
11	0142	Technology and Operations Manager	67
12	0161	EDP Program Coordinator	48
13	02XX	STORES, PURCHASING AND PROPERTY MANAGEMENT	
14	0201	Stores Clerk	NR
15	0203	Stadium Supply Clerk	NR
16	0205	Storekeeper	NR
17	0209	Contract Specialist	37
18	0211	Buyer	NR
19	0212	Senior Buyer	NR
20	0215	Purchasing Manager	60
21	0220	Real Estate Representative	39
22	0221	Staff Appraiser I	49
23	0222	Staff Appraiser II	54
24	0230	Preventative Maintenance Coordinator	55
25	0231	Inventory Control Clerk I	27
26	0232	Inventory Control Clerk II	30
27	0233	Property - Maintenance Supervisor	47
28	0235	Road Use Investigator	42
29	0237	Right-of-Way Agent I	49
30	0238	Right-of-Way Agent II	54
31	0239	Claims Adjustor	36
32	0240	Claims Coordinator	47
33	0241	Risk Management Officer	66

1	0243 Franchise Officer	49
2	0245 Title and Escrow Officer	49
3	0247 Property Management Coordinator	39
4	0248 Property Management Supervisor	54
5	03XX ACCOUNTING, FISCAL CONTROL AND FINANCE	
6	0301 Account Clerk I	17*
7	0302 Account Clerk II	24*
8	0303 Account Clerk III	31*
9	0308 Fiscal Services Technician	NR
10	0310 Internal Auditor	55
11	0311 Accountant I	42*
12	0312 Accountant II	49*
13	0315 Account Section Supervisor - General Services	40
14	0316 Administrative Services Officer I	50
15	0317 Administrative Services Officer II	55
16	0318 Administrative Services Officer III	57
17	0319 Chief Accountant	65
18	0320 Comptroller Section Supervisor	55
19	0321 Cashier I	28*
20	0322 Cashier II	35*
21	0325 County Revenue Officer	NR
22	0327 Investment Specialist	49
23	0340 Economist	57
24	0350 Budget Analyst Trainee	42
25	0351 Budget Analyst I	47
26	0352 Budget Analyst II	52
27	0353 Budget Analyst III	57
28	0354 Budget Analyst IV	59
29	0361 Site Cashier	NR
30	0375 Box Office Assistant I	27
31	0376 Box Office Assistant II	42
32	04XX PROPERTY APPRAISAL	
33	0405 Appraiser I	NR

1	0406 Appraiser II	NR
2	0410 Auditor Appraiser Assistant	NR
3	0411 Auditor Appraiser I	NR
4	0412 Auditor Appraiser II	NR
5	0421 Forestry Appraiser	NR
6	0431 Assessments Auditor	NR
7	0436 Mapping Unit Supervisor	NR
8	0438 Assessments Analyst I	NR
9	0439 Assessments Analyst II	NR
10	0440 Assessments Systems Analyst	55
11	0441 Appraisal Unit Supervisor	NR
12	0443 Special Exemptions Coordinator	52
13	0444 Assessments Technical Services Officer	50
14	0446 Assessments Land Use Supervisor	52
15	0451 Assessments Section Supervisor I	56
16	0452 Assessments Section Supervisor II	59
17	0461 Assessments Division Manager I	63
18	0462 Assessments Division Manager II	66
19	05XX ELECTIONS, DOCUMENTS AND LEGAL	
20	0501 Voting Machine Programmer	NR
21	0502 Election Supply Technician	NR
22	0503 Assistant Voting Machine Custodian	NR
23	0504 Voting Machine Custodian	NR
24	0505 Torrens Title Clerk	NR
25	0514 Elections Supervisor	54
26	0515 Elections Superintendent	62
27	0521 Superintendent of Records	51
28	0531 Court Clerk I	26
29	0532 Court Clerk II	30
30	0543 Judicial Services Supervisor I	41
31	0544 Judicial Services Supervisor II	43
32	06XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
33	0601 Administrative Aide	33

1	0602 Park Operations Assistant	50
2	0603 Safety Training Specialist	46
3	0604 Management Analyst III	57
4	0605 Administrative Assistant I	42*
5	0606 Administrative Assistant II	50*
6	0607 Administrative Assistant III	57
7	0608 Management Analyst I	47
8	0609 Management Analyst II	52
9	0610 Records Supervisor	40
10	0611 Management Analyst Trainee	42
11	0612 Labor-Employee Relations Specialist I	43
12	0613 Affirmative Action Administrator	62
13	0614 Equal Employment Opportunity Officer	54
14	0615 Departmental Personnel Officer I	53
15	0616 Departmental Personnel Officer II	57
16	0617 Community Relations Specialist	42
17	0618 Community Relations Supervisor	57
18	0619 Administrator - King County Public Employment Program	64
19	0620 Contract Analyst	52
20	0621 Personnel Analyst I	42
21	0622 Personnel Analyst II	54
22	0623 Personnel Analyst III	59
23	0624 Labor/Employee Relations Specialist II	47
24	0625 Labor & Employee Relations Manager	66
25	0626 Personnel Services Supervisor	60
26	0628 Contract Compliance Officer	52
27	0630 Program Assistant	42
28	0631 Program Analyst I	47
29	0632 Program Analyst II	52
30	0633 Program Analyst III	57
31	0634 Program Analyst IV	61
32	0635 Assistant General Services Manager	60
33	0642 Personnel Technician	42

1	0643 Grant Coordinator	50
2	0646 Worker's Compensation Coordinator	37
3	0647 Safety Officer	50
4	0648 Assistant Safety Manager	58
5	0657 Parks Security/Safety Coordinator	50
6	0658 Sales & Promotion Assistant	47
7	0661 Assistant Airport Manager	58
8	0668 Fleet Administrator	66
9	0671 Parks Operations Manager	63
10	0672 Recreation Programs Manager	60
11	0673 Parks Capital Improvement Manager	56
12	0674 Chief Examiner - Civil Service Commission	56
13	0690 Stadium Operations Assistant	50
14	0691 Stadium Operations Aide	33
15	0696 Parks Capital Improvement Specialist	50
16	0697 Public Information Officer	47
17	0698 Assistant License Support Supervisor	47
18	0699 License Support Supervisor	54
19	07XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
20	0702 Claims Officer	52
21	0703 Coordinator - Women's Program	57
22	0704 Equal Opportunity Investigator	43
23	0706 Program Coordinator	53
24	0707 Systems Coordinator	55
25	0708 Historic Preservation Officer	52
26	0710 Assistant Manager Stadium Operations & Maintenance	67
27	0714 Technical Systems Assistant	50
28	0716 Graphic Arts Designer	43
29	0720 Facilities Service Manager - DYS	54
30	0740 EEO Technician	35
31	1XXX SOCIAL, HEALTH AND RELATED SERVICES	
32	10XX SOCIAL SERVICES	
33	1005 Aging Program Coordinator	50

1	1006 Youth Program Field Coordinator	46
2	1007 Youth Program Coordinator I	50
3	1010 Youth Employment Specialist	35
4	1013 Youth Program Analyst	47
5	1014 Jobline Coordinator	43
6	1015 Youth Services Bureau Coordinator	51
7	1018 Program Coordinator - Mental Health	57
8	1019 Program Coordinator - Drug Abuse	57
9	1020 Program Coordinator - Developmental Disability	57
10	1022 Social Services Program Analyst	47
11	1023 Social Services Coordinator I	50
12	1026 Monitoring Evaluation Section Coordinator	56
13	1028 Statistician	50
14	1031 Veterans Aid Interviewer	NR
15	1035 Veterans Aid Manager	47
16	1041 Probation Counselor I	42
17	1042 Probation Counselor II	48
18	1043 Probation Counselor III	54
19	1045 Probation Program Supervisor	60
20	1051 Involuntary Commitment Specialist	53
21	1053 Involuntary Commitment Coordinator	60
22	11XX HEALTH SERVICES	
23	1101 Medical Investigator	NR
24	1103 Chief Investigator	54
25	1107 Technical Support Supervisor - MEO	50
26	1108 Autopsy Assistant	NR
27	1109 Pathology Assistant	NR
28	1148 Emergency Medical Services Training Coordinator	44
29	1150 Emergency Medical Services Coordinator	44
30	1153 Emergency Medical Service Program Analyst	47
31	12XX RECREATIONAL SERVICES	
32	1201 Pool Operator	NR
33	1202 Aquatics Manager	56

1	1203 Pool Operations Supervisor	48
2	1204 Aquatics Supervisor	50
3	1205 Pool Manager	42
4	1207 Senior Swim Instructor	17
5	1209 Recreation Leader	30
6	1211 Recreation Specialist I	37
7	1212 Recreation Specialist II	42
8	1213 Recreator	42
9	1217 Assistant Recreation Supervisor	46
10	1218 Recreation Programs Administrator	52
11	13XX EDUCATIONAL SERVICES	
12	1301 Vocational Instructor	NR
13	14XX CORRECTIONS SERVICES	
14	1401 Security Aide	NR
15	1404 Corrections Officer	NR
16	1407 Corrections Officer Supervisor	NR
17	1410 Assistant Jail Commander	60
18	1415 Social Worker	47
19	1418 Jail Social Services Supervisor	53
20	1420 Pre-Trial Screener	38
21	1428 Work Release Field Agent	NR
22	1430 Work Release Intake Counselor	NR
23	1432 Work Release Supervisor	60
24	1445 Correction Division Personnel Officer	47
25	2XXX ENGINEERING, PLANNING AND INSPECTIONS	
26	20XX ENGINEERING AND RELATED	
27	2001 Engineering Technician I	NR
28	2002 Engineering Technician II	NR
29	2003 Engineering Technician III	43*
30	2011 Drafting Technician I	34*
31	2012 Drafting Technician II	38
32	2013 Drafting Technician III	42
33	2014 Cadastral Drafting Technician	NR

1	2031 Civil Engineer I	NR
2	2032 Civil Engineer II	NR
3	2033 Civil Engineer III	NR
4	2034 Civil Engineer IV	66
5	2035 Civil Engineer V	69
6	2047 Land Surveyor I	NR
7	2048 Land Surveyor II	NR
8	2049 Land Surveyor III	66
9	2050 Environmental Analyst	50
10	2055 Environmental Engineer	NR
11	2061 Cartographer	45*
12	2066 Contract Officer I	47
13	2067 Contract Officer II	52
14	2068 Contract Officer III	57
15	2071 Architect I	47
16	2072 Architect II	52
17	2073 Architect III	57
18	2074 Contract Officer Harborview Medical Center	61
19	2075 Project Coordinator Architecture	65
20	2081 Plans Examiner I	NR
21	2082 Plans Examiner II	NR
22	2083 Plans Examiner III	64
23	2091 Landscape Architect I	47
24	2092 Landscape Architect II	52*
25	2093 Landscape Architect III	57
26	21XX PLANNING	
27	2101 Economic Development Specialist	50
28	2105 Planning Assistant	42
29	2107 Planning Support Technician I	39
30	2108 Planning Support Technician II	45
31	2109 Planning Support Technician III	50
32	2110 Planning Researcher	47
33	2111 Planner I	47

1	2112	Planner II	52
2	2113	Planner III	57
3	2114	Planner IV	61
4	2115	Housing & Community Development Manager	65
5	2116	ATV Planner	47
6	2117	Outdoor Recreation Planner	47
7	2121	Zoning Technician	NR
8	2130	Transportation Planning Assistant	45
9	2131	Transportation Planner I	49
10	2132	Transportation Planner II	53
11	2133	Transportation Planner III	57
12	2135	Chief Transportation Planner	61
13	2141	Earth Scientist	57
14	22XX	INSPECTIONS	
15	2201	General Inspector I	NR
16	2202	General Inspector II	NR
17	2203	General Inspector III	52
18	2205	Building Inspection Supervisor	60
19	2208	Permit Service Center Supervisor	60
20	2209	Code Enforcement Officer	56
21	2210	Building Permit Technician	NR
22	2211	Addressing Technician	NR
23	2221	Fire Prevention Inspector I	48
24	2222	Fire Marshal	60
25	2225	Structural Engineer	NR
26	2231	License Inspector I	NR
27	2232	License Inspector II	NR
28	2241	Solid Waste Inspector	35
29	2250	Animal Control Officer	NR
30	2255	Animal Control Chief	57
31	3XXX	PUBLIC SAFETY AND RELATED	
32	30XX	LAW ENFORCEMENT	
33	31XX	EMERGENCY SERVICES	

1	3103 Emergency Services Coordinator	NR
2	4XXX GRANT FUNDED POSITIONS	
3	4004 Office Aide	15
4	4005 Office Assistant I	17
5	4006 Office Assistant II	21
6	4007 Office Assistant III	24
7	4012 Office Technician I	27
8	4013 Office Technician II	30
9	4014 Office Technician III	35
10	4016 Secretary I	24
11	4017 Secretary II	30
12	4025 Confidential Secretary I	35
13	4031 Court Clerk I	26
14	4035 Inventory Control Clerk	27
15	4041 Statistical Assistant	27
16	4050 Computer Program Librarian	34
17	4051 Operations Coordinator I	22
18	4053 Data Entry Operator II	24
19	4071 Receptionist	22
20	41XX	
21	4101 Administrator-ATF	63
22	4102 Administrative Support Supervisor	50
23	4103 Extended Care Administrator	57
24	4105 Admitting Clerk	25
25	4110 Nursing Assistant	17
26	4114 Licensed Practical Nurse	27
27	4116 Registered Nurse	44
28	4117 Nurse Practitioner	46
29	4118 Supervising Registered Nurse	50
30	4124 Alcohol Worker I	35
31	4125 Alcohol Worker II	42
32	4126 Alcohol Program Supervisor I	44
33	4127 Alcohol Program Supervisor II	50

1	4130 Alcohol Program Driver	25
2	4134 Food Handler	17
3	4151 Administrator - Staff Services	57
4	4153 Alcohol Division Planner-Evaluator	55
5	4156 Recreation Specialist II	NR
6	4157 Detention Recreation Specialist	38
7	4162 Alcoholism Training Coordinator	50
8	4164 Industrial Alcoholism Coordinator I	50
9	4167 Outreach Counselor	27
10	4168 Outreach Project Coordinator	35
11	4175 Vocational Instructor	NR
12	4176 Alcohol Counselor	NR
13	4177 Alcohol Counselor Lead	NR
14	4180 Alcohol Maintenance Leader	NR
15	4181 Alcohol Group Leader	NR
16	4183 Cook-Baker	NR
17	4184 Mess Steward	NR
18	4185 Alcohol Youth Aide	01
19	4186 Alcohol Community Aide	27
20	4187 Alcohol Resource Aide	27
21	42XX	
22	4203 Drafting Technician I	34
23	4204 Drafting Technician II	38
24	4205 Youth Service Bureau Coordinator	51
25	4206 Jobline Coordinator	43
26	4207 Youth Program Area Coordinator	45
27	4208 Youth Program Section Planner	45
28	4209 Youth Program Specialist	35
29	4210 Youth Training Aide	30
30	4211 Manpower Program Section Coordinator	47
31	4212 Youth Counselor-Caseworker	43
32	4214 EMS Evaluation Project Research Assistant I	42
33	4217 Youth Program Coordinator II	54

1	4218 EMS Evaluation Project Research Assistant II	46
2	4219 Emergency Medical Service Program Analyst II	47
3	4221 Fire Prevention Inspector	48
4	4222 Program Assistant Coop. Extension	28
5	4225 Jail Social Service Professional	47
6	4248 EEO Technician	35
7	4258 Jail Counselor-Case Manager	42
8	4259 Pre-trial Screener	38
9	4260 Health Screener	35
10	4270 Social Worker	47
11	4281 Plans Examiner I	NR
12	43XX	
13	4302 Account Clerk II	24
14	4303 Cashier I	28
15	4305 Planning Assistant	42
16	4308 Weatherization Specialist	37
17	4311 Planner I	47
18	4312 Planner II	52
19	4313 Planner III	57
20	4314 Technical Assistant Trainee	37
21	4315 Technical Assistant Coordinator	54
22	4317 Technical Assistance Specialist	48
23	4318 Loan Officer	50
24	4319 Coordinator Housing Rehabilitation	57
25	4320 Housing Specialist	49
26	4325 Cartographer	NR
27	4331 Civil Engineer I	NR
28	4342 Accountant II	49
29	4349 Zoning Technician	NR
30	4350 Environmental Analyst	50
31	4351 Budget Analyst I	47
32	4352 Budget Analyst II	52
33	44XX	

1	4451	Communication Specialist	NR
2	4456	Technical Service Assistant I	NR
3	4457	Technical Service Assistant II	NR
4	4458	Technical Service Specialist I	NR
5	4460	Evidence and Supply Clerk	NR
6	4461	Corrections Officer	NR
7	4463	Security Aide	NR
8	45XX		
9	4502	Stadium Utility Worker	NR
10	4503	Program Coordinator	53
11	4511	Animal Control Officer	NR
12	4512	Custodian	NR
13	4515	Assistant Solid Waste Inspector	28
14	4516	Solid Waste Inspector	35
15	4531	Park Manager I	NR
16	4538	Stores Clerk	NR
17	4539	Recreation Program Driver	25
18	4540	Duplicating Equipment Operator	NR
19	46XX		
20	4601	Administrative Aide	33
21	4605	Administrative Assistant I	42
22	4606	Administrative Assistant II	50
23	4607	Administrative Assistant III	57
24	4612	Intergovernmental Specialist	50
25	4616	Administrative Services Officer I	49
26	4617	Administrative Services Officer II	55
27	4619	Fiscal Management Officer	54
28	4620	Contract Compliance Officer-PEP	50
29	4621	Employment Program Specialist I	42
30	4622	Employment Program Specialist II	50
31	4623	Employment Program Services Supervisor	55
32	4626	Employment Program Analyst	52
33	4627	Employment Program Planner	47

1	4628 Contract Compliance Assistant-PEP	42
2	4631 Fiscal Management Specialist I	37
3	4632 Fiscal Management Specialist II	42
4	5XXX CUSTODIAL, SECURITY AND PARKING	
5	50XX CUSTODIAL	
6	5002 Custodian	NR
7	5005 Custodial Supervisor	34*
8	5011 Emergency Aide	NR
9	5021 Window Washer	NR
10	5031 Building Services Supervisor	47
11	51XX SECURITY	
12	5101 Security/Information Officer	NR
13	5111 Airport Security Officer I	NR
14	5112 Airport Security Officer II	NR
15	5115 Airport Security Chief	50
16	5121 Bridge Tender	NR
17	5129 Park Manager I	NR
18	5130 Park Manager II	NR
19	5131 Park Manager III	NR
20	5132 Park Manager IV	NR
21	5135 Park Utilityworker I	NR
22	5136 Park Utilityworker II	NR
23	5144 Stadium Security Guard	NR
24	5146 Stadium Security Chief	NR
25	52XX	
26	5211 Aircraft Parking Attendant	NR
27	5213 Aircraft Parking Supervisor	NR
28	5221 Vehicle Dispatcher	NR
29	53XX FOOD SERVICES	
30	5311 Cook-Baker	NR
31	5317 Mess Steward	NR
32	6XXX MAINTENANCE, TRADES AND RELATED	
33	60XX GENERAL MAINTENANCE AND SUPERVISION	

1	6001 Utilityworker	NR
2	6005 Utility Leadworker	NR
3	6007 Airport Maintenance Worker	NR
4	6011 Site Attendant	NR
5	6021 Automotive Service Attendant	NR
6	6022 Garage Service Aide	NR
7	6031 Sign & Marking Installer	NR
8	6041 Truck Driver I	NR
9	6042 Truck Driver II	NR
10	6043 Truck Driver III	NR
11	6046 Equipment Operator I	NR
12	6047 Equipment Operator II	NR
13	6050 Facilities Superintendent	55
14	6052 Motor Pool Supervisor	50
15	6053 Assistant Equipment Supervisor	***
16	6055 Equipment Supervisor	***
17	6058 Hydraulics Division Supervisor	***
18	6060 Landscape Gardener	NR
19	6063 Sign and Marking Supervisor	***
20	6064 Park Landscape Supervisor	NR
21	6065 Park Maintenance Supervisor	56
22	6066 Equipment Coordinator	NR
23	6072 Airport Maintenance Superintendent	***
24	6075 Solid Waste Supervisor	***
25	6076 Solid Waste Operations Supervisor	***
26	6085 Construction Supervisor I	***
27	6086 Construction Supervisor II	***
28	6088 Assistant Special Services Superintendent	***
29	6089 Special Services Superintendent	***
30	6095 Assistant Public Works Division Supervisor	***
31	6096 Public Works Division Supervisor	***
32	6098 Assistant Road Maintenance Superintendent	***
33	6099 Road Maintenance Superintendent	***

1	61XX GENERAL TRADE AND SUPERVISION	
2	6100 Apprentice Carpenter	NR
3	6101 Carpenter I	NR
4	6103 Carpenter II	NR
5	6107 Painter I	NR
6	6109 Painter II	NR
7	6111 Sign Painter	NR
8	6112 Striping and Marking Painter	NR
9	6113 Plant Operator	NR
10	6114 Spray Technician	NR
11	6117 Plumber I	NR
12	6119 Plumber II	NR
13	6121 Electrician I	NR
14	6123 Electrician II	NR
15	6125 Welder	NR
16	6127 Machinist	NR
17	6131 Apprentice Automotive Machinist	NR
18	6133 Automotive Machinist I	NR
19	6135 Automotive Machinist II	NR
20	6137 Automotive Body Repair Specialist	NR
21	6141 Traffic Signal Technician	NR
22	6143 Traffic Signal Supervisor	NR
23	6145 Radio Repair Technician	NR
24	6147 Electronics Technician	NR
25	6148 Media Technician	27
26	6149 Electronics Technician Lead	NR
27	6151 Steamfitter	NR
28	6153 Stationary Engineer	NR
29	6155 Building Maintenance Engineer	49
30	6157 Chief Engineer	NR
31	6165 Traffic Operations Supervisor	***
32	6166 Stadium Utilityworker	NR
33	6168 Stadium Carpenter	NR

1	6169 Stadium Electrician	NR
2	6170 Stadium Plumber	NR
3	6171 Stadium Painter	NR
4	6172 Stadium Equipment Operator	NR
5	6173 Stadium Head Groundskeeper	NR
6	6175 Support Services Supervisor	NR(1)
7	6177 Stadium Maintenance Helper	NR
8	6180 Water & Sewer System Operator	38
9	62XX GENERAL REPRODUCTION	
10	6203 Blueprint Machine Operator	NR
11	6205 Microfilm Operator	21*
12	6210 Junior Offset Press Operator	NR
13	6211 Duplicating Equipment Operator	NR
14	6212 Offset Press Operator	NR
15	6213 Offset Pressman Apprentice	NR
16	6214 Printshop Coordinator	NR
17	6215 Printers Assistant I	NR
18	6235 Photographer	NR
19	6236 Graphic Arts Designer	43

20 NR Negotiated Rate

21 NR(1) Wage Rate five percent over stadium crafts agreement .

22 * Wage rates of members of collective bargaining units set by negotiated contract.

23 ** Rate contained in Section 6

24 *** Department of Public Works

25 The Public Works classifications listed below shall have their

26 salaries increased on January 1, 1979, as follows:

27		<u>Percent above Equipment Operator II</u>	
28		<u>Beginning</u>	<u>After Six Months</u>
29	<u>Assistant Supervisor</u>	5	10
30	6053, 6072, 6085, 6095		
31		<u>Percent above Assistant Supervisor</u>	
32	<u>Supervisor</u>	5	10
33	6058, 6063, 6075, 6086, 6096		

1 SECTION 7. The 1979 rate of compensation for nonelected employees of
2 the King County District Courts, Superior Court, Office of the Prosecutor,
3 King County Council, except Superior Court Commissioners, District Court
4 Commissioners, the Superior Court Administrator, and District Court Admin-
5 istrator shall be increased on January 1, 1979 by six percent plus thirteen
6 dollars and sixty-eight cents (\$13.68) per month.

7 SECTION 8. Employees of the Executive Branch and the Department of
8 Assessments not included in collective bargaining units, including elected
9 officials, shall have their salaries increased on January 1, 1979, by six
10 percent plus thirteen dollars and sixty-eight cents (\$13.68) per month.

11 Employees whose salary has been designated a Y-Rate after November 20,
12 1975, shall not be eligible for an increase unless their salary falls below
13 the 1979 maximum (Step 10) of the pay range assigned to their position
14 classification. Salary increases shall not be awarded that will provide a
15 salary level in excess of Step Ten of the assigned pay range for 1979, except
16 as may be provided by collective bargaining agreement.

17 SECTION 9. The provisions of this section shall be applicable to all
18 positions in the Executive Branch and the Department of Assessments allocated
19 to a classification assigned a pay range in Sections 4, 5, and 10 of this
20 ordinance.

21 A. The Schedule of Pay Ranges shall consist of ninety-nine pay ranges,
22 each containing ten steps as approved in Section 2 of this ordinance.

23 B. Employees may receive within-range increases from one step to the
24 next higher step, upon satisfactory completion of the probationary period
25 and annually thereafter as provided below:

26 (1) Upon completion of the probationary period, an employee's salary
27 shall be advanced to Step 2, if the rate currently paid is Step 1. If the
28 employee's initial salary is at Step 2, or higher, it may be advanced to the
29 next higher step, upon completion of six months satisfactory performance. A
30 probationary increase beyond Step 2 is permissive and may be given at the
31 discretion of the appointing authority. Such increases must be supported by
32 performance appraisal. Increases exceeding Step 5 must be approved by the
33 Personnel Manager.

1 (2) Annual Step Incentive Increases may be given in the fourth quarter
2 of each year and must be supported by performance appraisal.

3 (3) Employees are eligible for a step increase on the basis of
4 performance and current step position as authorized in the attached step
5 increase guide.

6 (3a) In recognition of above standard or exceptional performance, the
7 appointing authority may grant an annual increase exceeding a single step.

8 (3b) Increases beyond Step 5 must be based upon above standard
9 performance and must be supported by performance appraisal.

10 (3c) Increases beyond Step 8 must be based upon outstanding performance
11 and must be supported by performance appraisal. Any collective bargaining
12 unit may negotiate, as a provision of the collective bargaining agreement,
13 an incentive pay plan granting pay increases above the negotiated pay rate.

14 (3d) Employees receiving incentive increases whose current salary does
15 not coincide with a step on the pay plan shall be advanced to a step on the
16 pay plan which shall be the next higher step after such incentive increase.

17 C. An appointing authority may grant to an employee, an increase
18 to a salary above the top step of the range if the following conditions are
19 met:

20 (1) The employee is not a department director.

21 (2) The employee must have been at the top step of the range for at
22 least two consecutive years.

23 (3) The employee must have demonstrated continuous outstanding
24 performance, which must be supported by performance appraisal.

25 (4) Written justification must be submitted to the Personnel Manager
26 for approval.

27 (5) Merit increases above the top step may not exceed five percent,
28 PROVIDED that, in no case shall the resultant annualized salary of an employee
29 exceed ninety-five percent of his immediate supervisor's annualized salary.

30 (6) Merit increases above the top step will be in effect for twelve
31 months only. Such increases must be justified each year by meeting the
32 above specified conditions.

1 D. Department directors shall not be prohibited from incentive (merit)
2 pay increases, but shall not be included in this ordinance.

3 E. All within-range increases are subject to the availability of funds.
4 Within-range increases are not automatic but shall be given only upon the
5 affirmative action of the appointing authority.

6 SECTION 10. The Personnel Manager shall have the responsibility and
7 authority to reclassify any position to an existing or new classification,
8 provided that any salary adjustments resulting from said reclassification
9 shall not become effective until such time as the Division of Program Budgets
10 certifies that sufficient funds are available, within the then existing
11 appropriation of the department within which the position is being
12 reclassified.

13 SECTION 11. The Personnel Manager may abolish, amend or create new
14 classifications provided the assignment or reassignment of pay ranges to said
15 classifications shall be subject to the provisions of Section 10 herein.
16 Provided further, any pay range adjustments for positions exceeding range
17 sixty and up or movements of five or more pay ranges for any existing
18 classification, shall be confirmed by the Operations, Police and Judiciary
19 Committee prior to implementation.

20 SECTION 12. An employee who has a valid Washington State Professional
21 Civil Engineering license, a registered Architect's license or a professional
22 designation of MAI, RM, SSA, CPM or SR/WA, shall be paid an additional
23 twenty-five dollars per month if such degree or professional license is a
24 requirement of his job assignment. Further, any employee who, as a
25 requirement of his job assignment, is a Certified Public Accountant or
26 possesses a Psychologist license, shall be paid an additional twenty-five
27 dollars per month. Any such payment shall not exceed twenty-five dollars
28 per month.

29 SECTION 13. The administration of the pay provisions set forth herein
30 will be the responsibility of the County Executive.

31 SECTION 14. Pay range assignments shall be subject to confirmation by
32 ordinance by the King County Council at least annually.

33

1 SECTION 15. The King County Council may abolish, amend or create
2 classifications and assign pay ranges to said classification for legislative
3 branch employees, provided however, that any resultant salary adjustments
4 shall be contingent upon sufficient funds within the legislative branch
5 budget.

6 SECTION 16. The elected office of the Prosecutor shall be compensated
7 at the rate of \$49,507 effective January 1, 1979.

8 SECTION 17. As provided for in general law and Section 960 of the
9 Charter, elected officials of the Council shall be compensated at the rate of
10 \$29,500 plus six percent effective January 9, 1978, and increased at the
11 rate of six percent effective January 1, of each of the ensuing years.

12 SECTION 18. Should any section, subsection, paragraph, sentence,
13 clause or phrase of this ordinance be declared unconstitutional or invalid
14 for any reason, such decision shall not affect the validity of the remaining
15 portions of this ordinance.

16 INTRODUCED AND READ for the first time this 12th day of
17 March, 1979.

18 PASSED this 26th day of March, 1979.

19 KING COUNTY COUNCIL
20 KING COUNTY, WASHINGTON

21 Ruby Chow
22 Chairman

23 ATTEST:

24 Josely B. Oliver
25 Deputy Clerk of the Council

26 APPROVED this 4th day of April, 1979.

27 [Signature]
28
29 King County Executive
30
31
32
33

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1 ANN MON 43 HRS	5,760.24	6,240.04	6,515.94	6,237.51	6,491.84	6,530.04	6,812.18	6,978.38	7,148.74	7,323.36
S- MON 35 HRS	240.01	251.67	257.79	264.06	270.49	277.08	283.84	290.77	297.86	305.14
43 HRS	2,1580	2,3114	2,3919	2,4745	2,5591	2,6458	2,7347	2,8258	2,9192	3,0149
2 ANN MON 43 HRS	5,900.14	6,186.94	6,337.51	6,491.85	6,650.04	6,812.18	6,978.38	7,148.74	7,323.36	7,502.79
S- MON 35 HRS	491.68	517.79	528.13	540.99	554.17	567.68	581.53	595.73	610.28	625.19
43 HRS	245,84	257,79	264,06	270,49	277,08	283,84	290,77	297,86	305,14	320,24
3 ANN MON 43 HRS	6,043.54	6,337.51	6,491.85	6,650.04	6,812.18	6,978.38	7,148.74	7,323.36	7,502.79	7,685.79
S- MON 35 HRS	503.63	527.13	540.49	554.07	567.84	581.77	595.94	610.38	625.28	640.48
43 HRS	251,81	264,06	270,49	277,08	283,84	290,77	297,86	305,14	320,24	328,08
4 ANN MON 43 HRS	6,190.83	6,491.85	6,650.04	6,812.18	6,978.38	7,148.74	7,323.36	7,502.79	7,685.79	7,873.83
S- MON 35 HRS	515.88	540.99	554.17	567.84	581.77	595.94	610.38	625.28	640.48	656.15
43 HRS	257,94	270,49	277,08	283,84	290,77	297,86	305,14	320,24	328,08	336,11
5 ANN MON 43 HRS	6,341.19	6,650.04	6,812.18	6,978.38	7,148.74	7,323.36	7,502.79	7,685.79	7,873.83	8,066.57
S- MON 35 HRS	528.43	554.17	567.84	581.77	595.94	610.38	625.28	640.48	656.15	672.21
43 HRS	264,22	277,08	283,84	290,77	297,86	305,14	320,24	328,08	336,11	344,14
6 ANN MON 43 HRS	6,491.61	6,812.18	6,978.38	7,148.74	7,323.36	7,502.79	7,685.79	7,873.83	8,066.57	8,264.13
S- MON 35 HRS	541.31	567.84	581.77	595.94	610.38	625.28	640.48	656.15	672.21	688.68
43 HRS	270,30	283,84	290,77	297,86	305,14	320,24	328,08	336,11	344,14	352,17
7 ANN MON 43 HRS	6,653.90	6,978.39	7,148.75	7,323.36	7,502.79	7,685.79	7,873.83	8,066.57	8,264.13	8,466.63
S- MON 35 HRS	554.49	581.53	595.73	610.28	625.28	640.48	656.15	672.21	688.68	705.55
43 HRS	277,25	290,77	297,86	305,14	320,24	328,08	336,11	344,14	352,17	361,42
8 ANN MON 43 HRS	6,816.14	7,148.74	7,323.36	7,502.79	7,685.79	7,873.83	8,066.57	8,264.13	8,466.63	8,674.20
S- MON 35 HRS	568.01	595.73	610.28	625.19	640.48	656.15	672.21	688.68	705.55	722.82
43 HRS	284,01	297,86	305,14	312,60	320,24	328,08	336,11	344,14	352,17	361,42
9 ANN MON 43 HRS	6,978.73	7,323.36	7,502.79	7,685.79	7,873.83	8,066.57	8,264.13	8,466.63	8,674.20	8,886.33
S- MON 35 HRS	581.53	610.28	625.28	640.48	656.15	672.21	688.68	705.55	722.82	740.55
43 HRS	290,77	297,86	305,14	320,24	328,08	336,11	344,14	352,17	361,42	370,55

At 7/1/75

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
9 ANN 5-MON 35 HRS 40 HRS	6,982.44 5810.87 2905.84 3,382.80 3,334.40	7,323.36 610.28 309.14 4.2150 3.5073	7,502.34 625.20 312.60 4.1131 3.5930	7,685.79 640.48 320.24 4.2137 3.6809	7,873.83 656.13 328.08 4.3167 3.7709	8,066.58 672.21 336.11 4.4224 3.8633	8,264.14 688.68 344.34 4.5307 3.9579	8,466.64 705.55 352.78 4.6418 4.0549	8,674.20 722.85 361.42 4.7555 4.1543	8,886.95 740.29 370.29 4.8722 4.2562	9,105.02 758.75 379.38 4.9917 4.3606
10 ANN 5-MON 35 HRS 40 HRS	7,152.90 596.08 298.04 3,422.15 3,422.57	7,502.34 625.20 312.60 4.2137 3.5930	7,685.79 640.48 320.24 4.2137 3.6809	7,873.83 656.13 328.08 4.3167 3.7709	8,066.58 672.21 336.11 4.4224 3.8633	8,264.14 688.68 344.34 4.5307 3.9579	8,466.64 705.55 352.78 4.6418 4.0549	8,674.20 722.85 361.42 4.7555 4.1543	8,886.95 740.29 370.29 4.8722 4.2562	9,105.02 758.75 379.38 4.9917 4.3606	
11 ANN 5-MON 35 HRS 40 HRS	7,327.62 610.64 305.32 4,012.73 4,012.94	7,685.79 640.48 320.24 4.2137 3.6809	7,873.83 656.13 328.08 4.3167 3.7709	8,066.58 672.21 336.11 4.4224 3.8633	8,264.14 688.68 344.34 4.5307 3.9579	8,466.64 705.55 352.78 4.6418 4.0549	8,674.20 722.85 361.42 4.7555 4.1543	8,886.95 740.29 370.29 4.8722 4.2562	9,105.02 758.75 379.38 4.9917 4.3606	9,328.54 777.38 388.69 5.1143 4.4676	
12 ANN 5-MON 35 HRS 40 HRS	7,506.71 625.56 312.78 4,115.55 4,115.51	7,873.83 656.13 328.08 4.3167 3.7709	8,066.58 672.21 336.11 4.4224 3.8633	8,264.14 688.68 344.34 4.5307 3.9579	8,466.64 705.55 352.78 4.6418 4.0549	8,674.20 722.85 361.42 4.7555 4.1543	8,886.95 740.29 370.29 4.8722 4.2562	9,105.02 758.75 379.38 4.9917 4.3606	9,328.54 777.38 388.69 5.1143 4.4676	9,557.65 796.47 398.24 5.2399 4.5774	
13 ANN 5-MON 35 HRS 40 HRS	7,690.27 640.86 323.43 4,216.61 4,216.30	8,066.58 672.21 336.11 4.4224 3.8633	8,264.14 688.68 344.34 4.5307 3.9579	8,466.64 705.55 352.78 4.6418 4.0549	8,674.20 722.85 361.42 4.7555 4.1543	8,886.95 740.29 370.29 4.8722 4.2562	9,105.02 758.75 379.38 4.9917 4.3606	9,328.54 777.38 388.69 5.1143 4.4676	9,557.65 796.47 398.24 5.2399 4.5774	9,792.48 816.04 408.02 5.3686 4.6898	
14 ANN 5-MON 35 HRS 40 HRS	7,878.42 656.54 328.27 4,317.93 4,317.31	8,264.14 688.68 344.34 4.5307 3.9579	8,466.64 705.55 352.78 4.6418 4.0549	8,674.20 722.85 361.42 4.7555 4.1543	8,886.95 740.29 370.29 4.8722 4.2562	9,105.02 758.75 379.38 4.9917 4.3606	9,328.54 777.38 388.69 5.1143 4.4676	9,557.65 796.47 398.24 5.2399 4.5774	9,792.48 816.04 408.02 5.3686 4.6898	10,033.19 836.10 418.05 5.5006 4.8051	
15 ANN 5-MON 35 HRS 40 HRS	8,071.28 672.61 334.20 4,420.50 4,420.55	8,466.64 705.55 352.78 4.6418 4.0549	8,674.20 722.85 361.42 4.7555 4.1543	8,886.95 740.29 370.29 4.8722 4.2562	9,105.02 758.75 379.38 4.9917 4.3606	9,328.54 777.38 388.69 5.1143 4.4676	9,557.65 796.47 398.24 5.2399 4.5774	9,792.48 816.04 408.02 5.3686 4.6898	10,033.19 836.10 418.05 5.5006 4.8051	10,279.92 856.66 428.33 5.6245 4.9233	
16 ANN 5-MON 35 HRS 40 HRS	8,268.96 689.08 344.24 4,533.34 4,533.42	8,674.20 722.85 361.42 4.7555 4.1543	8,886.95 740.29 370.29 4.8722 4.2562	9,105.02 758.75 379.38 4.9917 4.3606	9,328.54 777.38 388.69 5.1143 4.4676	9,557.65 796.47 398.24 5.2399 4.5774	9,792.48 816.04 408.02 5.3686 4.6898	10,033.19 836.10 418.05 5.5006 4.8051	10,279.92 856.66 428.33 5.6245 4.9233	10,537.91 877.47 438.97 5.7445 5.0444	

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY	RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
DAY	NUMBER	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
17	ANN MON 35 40 HRS	8,471.58 705.96 352.98 4.0572	8,886.95 740.58 370.29 4.02362	9,105.02 758.75 379.38 4.03606	9,328.54 777.38 388.69 4.04676	9,557.65 796.47 398.24 4.05774	9,792.49 816.04 408.02 4.06898	10,033.20 836.10 418.05 4.08051	10,279.92 856.66 428.33 4.09233	10,532.82 877.73 438.87 4.10444	10,792.03 898.34 448.91 4.11666	11,057.73 921.17 460.74 4.12958	11,330.06 944.17 472.09 4.14262	11,609.22 967.43 483.72 4.15599	11,895.34 991.28 495.64 4.16970	12,188.92 1,015.72 507.86 4.18374	12,489.23 1,040.77 520.38 4.19814	12,797.36 1,066.45 533.22 4.21290	13,112.90 1,092.87 546.71 4.22814
19	ANN MON 35 40 HRS	8,679.26 723.27 361.64 4.1567	9,105.02 758.75 379.38 4.03606	9,328.54 777.38 388.69 4.04676	9,557.65 796.47 398.24 4.05774	9,792.49 816.04 408.02 4.06898	10,033.20 836.10 418.05 4.08051	10,279.92 856.66 428.33 4.09233	10,532.82 877.73 438.87 4.10444	10,792.03 898.34 448.91 4.11666	11,057.73 921.17 460.74 4.12958	11,330.06 944.17 472.09 4.14262	11,609.22 967.43 483.72 4.15599	11,895.34 991.28 495.64 4.16970	12,188.92 1,015.72 507.86 4.18374	12,489.23 1,040.77 520.38 4.19814	12,797.36 1,066.45 533.22 4.21290	13,112.90 1,092.87 546.71 4.22814	
20	ANN MON 35 40 HRS	9,110.34 759.20 379.60 4.03631	9,557.65 796.47 398.24 4.05774	9,792.49 816.04 408.02 4.06898	10,033.20 836.10 418.05 4.08051	10,279.92 856.66 428.33 4.09233	10,532.82 877.73 438.87 4.10444	10,792.03 898.34 448.91 4.11666	11,057.73 921.17 460.74 4.12958	11,330.06 944.17 472.09 4.14262	11,609.22 967.43 483.72 4.15599	11,895.34 991.28 495.64 4.16970	12,188.92 1,015.72 507.86 4.18374	12,489.23 1,040.77 520.38 4.19814	12,797.36 1,066.45 533.22 4.21290	13,112.90 1,092.87 546.71 4.22814	13,430.00 1,119.00 560.00 4.24364	13,750.00 1,147.00 573.00 4.25958	14,072.00 1,175.00 586.00 4.27574
21	ANN MON 35 40 HRS	9,333.99 777.83 388.92 4.04703	9,792.49 816.04 408.02 4.06898	10,033.19 836.10 418.05 4.08051	10,279.92 856.66 428.33 4.09233	10,532.82 877.73 438.87 4.10444	10,792.03 898.34 448.91 4.11666	11,057.73 921.17 460.74 4.12958	11,330.06 944.17 472.09 4.14262	11,609.22 967.43 483.72 4.15599	11,895.34 991.28 495.64 4.16970	12,188.92 1,015.72 507.86 4.18374	12,489.23 1,040.77 520.38 4.19814	12,797.36 1,066.45 533.22 4.21290	13,112.90 1,092.87 546.71 4.22814	13,430.00 1,119.00 560.00 4.24364	13,750.00 1,147.00 573.00 4.25958	14,072.00 1,175.00 586.00 4.27574	
22	ANN MON 35 40 HRS	9,563.24 796.94 398.47 4.05801	10,033.19 836.10 418.05 4.08051	10,279.92 856.66 428.33 4.09233	10,532.82 877.73 438.87 4.10444	10,792.03 898.34 448.91 4.11666	11,057.73 921.17 460.74 4.12958	11,330.06 944.17 472.09 4.14262	11,609.22 967.43 483.72 4.15599	11,895.34 991.28 495.64 4.16970	12,188.92 1,015.72 507.86 4.18374	12,489.23 1,040.77 520.38 4.19814	12,797.36 1,066.45 533.22 4.21290	13,112.90 1,092.87 546.71 4.22814	13,430.00 1,119.00 560.00 4.24364	13,750.00 1,147.00 573.00 4.25958	14,072.00 1,175.00 586.00 4.27574	14,395.00 1,205.00 596.00 4.29214	
23	ANN MON 35 40 HRS	9,798.22 816.52 408.26 4.06926	10,279.92 856.66 428.33 4.09233	10,532.82 877.73 438.87 4.10444	10,792.03 898.34 448.91 4.11666	11,057.73 921.17 460.74 4.12958	11,330.06 944.17 472.09 4.14262	11,609.22 967.43 483.72 4.15599	11,895.34 991.28 495.64 4.16970	12,188.92 1,015.72 507.86 4.18374	12,489.23 1,040.77 520.38 4.19814	12,797.36 1,066.45 533.22 4.21290	13,112.90 1,092.87 546.71 4.22814	13,430.00 1,119.00 560.00 4.24364	13,750.00 1,147.00 573.00 4.25958	14,072.00 1,175.00 586.00 4.27574	14,395.00 1,205.00 596.00 4.29214	14,715.00 1,235.00 606.00 4.30874	
24	ANN MON 35 40 HRS	10,039.07 836.59 418.29 4.08179	10,532.81 877.73 428.87 4.09233	10,792.03 898.34 438.91 4.10444	11,057.73 921.17 448.95 4.11666	11,330.07 944.17 459.00 4.12958	11,609.22 967.43 469.05 4.14262	11,895.34 991.28 479.10 4.15599	12,188.92 1,015.72 489.15 4.16970	12,489.23 1,040.77 499.20 4.18374	12,797.36 1,066.45 509.25 4.19814	13,112.90 1,092.87 519.30 4.21290	13,430.00 1,119.00 529.35 4.22814	13,750.00 1,147.00 539.40 4.24364	14,072.00 1,175.00 549.45 4.25958	14,395.00 1,205.00 559.50 4.27574	14,715.00 1,235.00 569.55 4.29214	15,040.00 1,265.00 579.60 4.30874	

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25 ANN MON	10,285.94	10,792.02	11,057.73	11,322.07	11,602.22	11,895.34	12,188.62	12,489.72	12,797.36	13,113.47
5-MON	4,287.58	4,499.67	4,600.74	4,720.09	4,837.72	4,955.64	5,077.86	5,200.22	5,330.38	5,466.38
35 HRS	5,639.92	5,916.66	6,062.23	6,211.16	6,364.7	6,521.5	6,682.3	6,847.1	7,016.1	7,189.2
40 HRS	4,926.62	5,168.6	5,295.8	5,422.62	5,559.9	5,697.0	5,837.4	5,981.4	6,129.0	6,280.2
26 ANN MON	10,538.95	11,057.73	11,322.07	11,602.22	11,895.34	12,188.62	12,489.72	12,797.36	13,113.47	13,436.92
5-MON	4,398.25	4,600.74	4,720.09	4,837.72	4,955.64	5,077.86	5,200.22	5,330.38	5,466.38	5,609.87
35 HRS	5,777.79	6,062.23	6,211.16	6,364.7	6,521.5	6,682.3	6,847.1	7,016.1	7,189.2	7,366.7
40 HRS	5,104.74	5,295.8	5,422.62	5,559.9	5,697.0	5,837.4	5,981.4	6,129.0	6,280.2	6,435.3
27 ANN MON	10,798.36	11,330.07	11,609.22	11,895.34	12,188.62	12,489.72	12,797.36	13,113.47	13,436.92	13,769.39
5-MON	4,899.88	5,116.17	5,235.23	5,354.28	5,473.33	5,592.38	5,711.43	5,830.48	5,949.53	6,068.58
35 HRS	6,299.93	6,521.16	6,642.21	6,763.26	6,884.31	7,005.36	7,126.41	7,247.46	7,368.51	7,489.56
40 HRS	5,171.6	5,359.9	5,548.2	5,736.5	5,924.8	6,113.1	6,301.4	6,489.7	6,678.0	6,866.3
28 ANN MON	11,054.21	11,609.22	11,895.34	12,188.62	12,489.72	12,797.36	13,113.47	13,436.92	13,769.39	14,101.86
5-MON	4,610.02	4,830.72	4,951.78	5,072.84	5,193.90	5,314.96	5,436.02	5,557.08	5,678.14	5,799.20
35 HRS	6,010.07	6,231.13	6,352.19	6,473.25	6,594.31	6,715.37	6,836.43	6,957.49	7,078.55	7,199.61
40 HRS	5,298.89	5,559.9	5,697.0	5,837.4	5,981.4	6,129.0	6,280.2	6,435.3	6,594.2	6,751.1
29 ANN MON	11,324.71	11,895.34	12,188.62	12,489.72	12,797.36	13,113.47	13,436.92	13,769.39	14,101.86	14,436.92
5-MON	4,720.36	4,955.64	5,077.86	5,200.22	5,330.38	5,466.38	5,609.87	5,754.86	5,902.35	6,051.84
35 HRS	6,215.3	6,521.5	6,682.3	6,847.1	7,016.1	7,189.2	7,366.7	7,548.6	7,735.1	7,926.2
40 HRS	5,429.4	5,697.0	5,837.4	5,981.4	6,129.0	6,280.2	6,435.3	6,594.2	6,751.1	6,924.0
30 ANN MON	11,616.03	12,188.62	12,489.72	12,797.36	13,113.47	13,436.92	13,769.39	14,101.86	14,436.92	14,774.39
5-MON	4,884.00	5,116.17	5,235.23	5,354.28	5,473.33	5,592.38	5,711.43	5,830.48	5,949.53	6,068.58
35 HRS	6,368.4	6,682.3	6,847.1	7,016.1	7,189.2	7,366.7	7,548.6	7,735.1	7,926.2	8,122.1
40 HRS	5,563.2	5,837.4	5,981.4	6,129.0	6,280.2	6,435.3	6,594.2	6,751.1	6,924.0	7,095.2
31 ANN MON	11,902.32	12,489.72	12,797.36	13,113.47	13,436.92	13,769.39	14,101.86	14,436.92	14,774.39	15,116.86
5-MON	4,951.86	5,200.22	5,330.38	5,466.38	5,609.87	5,754.86	5,902.35	6,051.84	6,203.33	6,356.82
35 HRS	6,525.4	6,847.1	7,016.1	7,189.2	7,366.7	7,548.6	7,735.1	7,926.2	8,122.1	8,322.9
40 HRS	5,700.3	5,981.4	6,129.0	6,280.2	6,435.3	6,594.2	6,751.1	6,924.0	7,095.2	7,270.6
32 ANN MON	12,195.78	12,797.36	13,113.47	13,436.92	13,769.39	14,101.86	14,436.92	14,774.39	15,116.86	15,464.33
5-MON	5,016.31	5,330.38	5,466.38	5,609.87	5,754.86	5,902.35	6,051.84	6,203.33	6,356.82	6,512.31
35 HRS	6,686.2	7,016.1	7,189.2	7,366.7	7,548.6	7,735.1	7,926.2	8,122.1	8,322.9	8,528.7
40 HRS	5,840.8	6,129.0	6,280.2	6,435.3	6,594.2	6,751.1	6,924.0	7,095.2	7,270.6	7,450.4

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
33 ANN MON	12,496.57	13,113.19	13,436.94	13,769.39	14,198.85	14,527.46	14,814.80	15,181.06	15,556.49	15,941.29
33 S-MON HRS	520.69	546.38	559.87	573.70	587.87	602.39	617.28	632.54	648.19	664.37
33 ANN MON	1,041.38	1,092.77	1,119.39	1,147.39	1,175.74	1,204.79	1,234.57	1,265.09	1,296.37	1,328.44
33 S-MON HRS	6.8511	7.1892	7.3667	7.5486	7.7351	7.9262	8.1221	8.3229	8.5287	8.7397
33 ANN MON	5.9845	6.2802	6.4353	6.5942	6.7571	6.9240	7.0952	7.2706	7.4504	7.6347
33 ANN MON	12,804.88	13,436.91	13,768.73	14,108.85	14,457.46	14,814.80	15,181.06	15,556.49	15,941.29	16,328.44
33 S-MON HRS	1,067.07	1,119.74	1,147.39	1,175.74	1,204.79	1,234.57	1,265.09	1,296.37	1,328.44	1,361.31
33 ANN MON	533.54	559.87	573.70	587.87	602.39	617.28	632.54	648.19	664.37	680.56
33 S-MON HRS	7.0202	7.3667	7.5486	7.7351	7.9262	8.1221	8.3229	8.5287	8.7397	8.9559
33 ANN MON	6.1326	6.4353	6.5942	6.7571	6.9240	7.0952	7.2706	7.4504	7.6347	7.8236
34 ANN MON	13,120.90	13,769.73	14,108.85	14,457.46	14,814.80	15,181.06	15,556.49	15,941.29	16,328.44	16,719.55
34 S-MON HRS	546.70	573.70	587.87	602.39	617.28	632.54	648.19	664.37	680.56	697.75
34 ANN MON	1,120.40	1,175.74	1,204.79	1,234.57	1,265.09	1,296.37	1,328.44	1,361.31	1,393.00	1,429.53
34 S-MON HRS	7.5530	7.7351	7.9262	8.1221	8.3229	8.5287	8.7397	8.9559	9.1776	9.4048
34 ANN MON	6.5981	6.9240	7.0952	7.2706	7.4504	7.6347	7.8236	8.0172	8.2157	8.4191
35 ANN MON	13,444.81	14,108.85	14,457.46	14,814.80	15,181.06	15,556.49	15,941.29	16,328.44	16,719.55	17,114.77
35 S-MON HRS	574.03	602.39	617.28	632.54	648.19	664.37	680.56	697.75	714.77	732.47
35 ANN MON	1,176.43	1,234.57	1,265.09	1,296.37	1,328.44	1,361.31	1,393.00	1,429.53	1,464.93	1,501.21
35 S-MON HRS	8.1221	8.3229	8.5287	8.7397	8.9559	9.1776	9.4048	9.6377	9.8759	10.1210
35 ANN MON	588.21	617.28	632.54	648.19	664.37	680.56	697.75	714.77	732.47	750.61
35 S-MON HRS	7.0932	7.2706	7.4504	7.6347	7.8236	8.0172	8.2157	8.4191	8.6276	8.8413
37 ANN MON	13,778.83	14,457.46	14,814.80	15,181.06	15,556.49	15,941.29	16,328.44	16,719.55	17,114.77	17,514.41
37 S-MON HRS	574.03	602.39	617.28	632.54	648.19	664.37	680.56	697.75	714.77	732.47
37 ANN MON	1,204.40	1,265.09	1,296.37	1,328.44	1,361.31	1,393.00	1,429.53	1,464.93	1,501.21	1,538.20
37 S-MON HRS	8.1221	8.3229	8.5287	8.7397	8.9559	9.1776	9.4048	9.6377	9.8759	10.1210
37 ANN MON	6.4390	6.7571	6.9240	7.0952	7.2706	7.4504	7.6347	7.8236	8.0172	8.2157
36 ANN MON	13,444.81	14,108.85	14,457.46	14,814.80	15,181.06	15,556.49	15,941.29	16,328.44	16,719.55	17,114.77
36 S-MON HRS	546.70	573.70	587.87	602.39	617.28	632.54	648.19	664.37	680.56	697.75
36 ANN MON	1,120.40	1,175.74	1,204.79	1,234.57	1,265.09	1,296.37	1,328.44	1,361.31	1,393.00	1,429.53
36 S-MON HRS	7.5530	7.7351	7.9262	8.1221	8.3229	8.5287	8.7397	8.9559	9.1776	9.4048
36 ANN MON	6.5981	6.9240	7.0952	7.2706	7.4504	7.6347	7.8236	8.0172	8.2157	8.4191
39 ANN MON	14,465.97	15,181.06	15,556.49	15,941.29	16,328.44	16,719.55	17,114.77	17,514.41	17,918.52	18,328.00
39 S-MON HRS	602.75	632.54	648.19	664.37	680.56	697.75	714.77	732.47	750.61	769.20
39 ANN MON	1,205.50	1,265.09	1,296.37	1,328.44	1,361.31	1,393.00	1,429.53	1,464.93	1,501.21	1,538.20
39 S-MON HRS	8.9309	9.1776	9.4048	9.6377	9.8759	10.1210	10.3713	10.6276	10.8841	11.1413
39 ANN MON	6.9281	7.2706	7.4504	7.6347	7.8236	8.0172	8.2157	8.4191	8.6276	8.8413
40 ANN MON	14,814.80	15,556.49	15,941.29	16,328.44	16,719.55	17,114.77	17,514.41	17,918.52	18,328.00	18,742.52
40 S-MON HRS	617.28	648.19	664.37	680.56	697.75	714.77	732.47	750.61	769.20	788.36
40 ANN MON	1,234.57	1,296.37	1,328.44	1,361.31	1,393.00	1,429.53	1,464.93	1,501.21	1,538.20	1,575.52
40 S-MON HRS	8.3229	8.5287	8.7397	8.9559	9.1776	9.4048	9.6377	9.8759	10.1210	10.3713
40 ANN MON	7.0932	7.2706	7.4504	7.6347	7.8236	8.0172	8.2157	8.4191	8.6276	8.8413
42 ANN MON	14,823.52	15,556.49	15,941.29	16,328.44	16,719.55	17,114.77	17,514.41	17,918.52	18,328.00	18,742.52
42 S-MON HRS	61.235	64.819	66.437	68.056	69.775	71.477	73.247	75.061	76.920	78.836
42 ANN MON	1,235.50	1,296.37	1,328.44	1,361.31	1,393.00	1,429.53	1,464.93	1,501.21	1,538.20	1,575.52
42 S-MON HRS	8.1369	8.3729	8.5287	8.6846	8.8405	9.0000	9.1641	9.3328	9.5061	9.6848
42 ANN MON	7.0993	7.2706	7.4504	7.6347	7.8236	8.0172	8.2157	8.4191	8.6276	8.8413

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

DAY	RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
49	ANN MON 18:47:1.69	19:387.07	19:615.59	19:867.64	20:360.23	20:865.73	21:382.65	21:913.12	22:456.84	23:014.16	23:585.41
	S-MON 1:53:9.31	807.79	827.79	827.82	848.34	869.38	890.94	913.05	935.70	958.92	982.73
	35 MON 10:12:70	10:6288	10:6288	9:8923	9:7510	9:4392	10:7229	10:4947	10:7551	10:7551	11:2956
	40 HRS 8:84:65	9:2849	9:2849	9:5151	9:7510	9:9928	10:2407	10:4947	10:7551	10:7551	11:2956
50	ANN 19:24:2.38	19:897.64	19:897.64	20:360.23	20:865.73	21:382.65	21:913.12	22:456.84	23:014.16	23:585.41	24:170.94
	S-MON 1:53:9.31	827.79	827.82	848.34	869.38	890.94	913.05	935.70	958.92	982.73	1007.12
	35 MON 10:12:70	10:6288	10:6288	9:8923	9:7510	9:4392	10:7229	10:4947	10:7551	10:7551	11:2956
	40 HRS 8:84:65	9:2849	9:2849	9:5151	9:7510	9:9928	10:2407	10:4947	10:7551	10:7551	11:2956
51	ANN 19:39:8.51	20:360.22	20:360.22	20:865.73	21:382.65	21:913.12	22:456.84	23:014.16	23:585.41	24:170.94	24:771.10
	S-MON 1:53:9.31	848.34	848.34	869.38	890.94	913.05	935.70	958.92	982.73	1007.12	1032.13
	35 MON 10:12:70	10:6288	10:6288	9:8923	9:7510	9:4392	10:7229	10:4947	10:7551	10:7551	11:2956
	40 HRS 8:84:65	9:2849	9:2849	9:5151	9:7510	9:9928	10:2407	10:4947	10:7551	10:7551	11:2956
52	ANN 19:87:9.37	20:865.12	20:865.12	21:382.65	21:913.12	22:456.84	23:014.16	23:585.41	24:170.94	24:771.10	25:386.28
	S-MON 1:53:9.31	1:738.76	1:738.76	1:781.89	1:826.09	1:871.40	1:917.85	1:965.45	2:014.24	2:064.26	2:115.52
	35 MON 10:12:70	10:8987	10:8987	11:4392	11:4392	12:3118	12:6174	12:9305	13:2516	13:5806	14:057.76
	40 HRS 9:52:07	9:9928	9:9928	10:2407	10:4947	10:7551	11:0221	11:2956	11:5761	11:8635	12:1581
53	ANN 20:37:2.25	21:382.65	21:382.65	21:913.12	22:456.84	23:014.16	23:585.41	24:170.94	24:771.10	25:386.28	26:016.83
	S-MON 1:53:9.31	848.34	848.34	869.38	890.94	913.05	935.70	958.92	982.73	1007.12	1032.13
	35 MON 10:12:70	10:6288	10:6288	9:8923	9:7510	9:4392	10:7229	10:4947	10:7551	10:7551	11:2956
	40 HRS 8:84:65	9:2849	9:2849	9:5151	9:7510	9:9928	10:2407	10:4947	10:7551	10:7551	11:2956
54	ANN 20:87:7.45	21:913.11	21:913.11	22:456.84	23:014.16	23:585.41	24:170.94	24:771.10	25:386.28	26:016.83	26:627.93
	S-MON 1:53:9.31	913.05	913.05	935.70	958.92	982.73	1007.12	1032.13	1057.76	1084.03	1110.96
	35 MON 10:12:70	10:6288	10:6288	9:8923	9:7510	9:4392	10:7229	10:4947	10:7551	10:7551	11:2956
	40 HRS 8:84:65	9:2849	9:2849	9:5151	9:7510	9:9928	10:2407	10:4947	10:7551	10:7551	11:2956
55	ANN 21:38:5.68	22:456.84	22:456.84	23:014.16	23:585.41	24:170.94	24:771.10	25:386.28	26:016.83	26:627.93	27:275.62
	S-MON 1:53:9.31	891.47	891.47	913.05	935.70	958.92	982.73	1007.12	1032.13	1057.76	1084.03
	35 MON 10:12:70	10:6288	10:6288	9:8923	9:7510	9:4392	10:7229	10:4947	10:7551	10:7551	11:2956
	40 HRS 8:84:65	9:2849	9:2849	9:5151	9:7510	9:9928	10:2407	10:4947	10:7551	10:7551	11:2956
56	ANN 21:82:4.09	23:014.15	23:014.15	23:585.41	24:170.94	24:771.10	25:386.28	26:016.83	26:627.93	27:275.62	28:004.92
	S-MON 1:53:9.31	913.05	913.05	935.70	958.92	982.73	1007.12	1032.13	1057.76	1084.03	1110.96
	35 MON 10:12:70	10:6288	10:6288	9:8923	9:7510	9:4392	10:7229	10:4947	10:7551	10:7551	11:2956
	40 HRS 8:84:65	9:2849	9:2849	9:5151	9:7510	9:9928	10:2407	10:4947	10:7551	10:7551	11:2956

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10							
57 ANN MON 35 MON 40 HRS	27,470.41 27,872.21 9,362.25 12,3191 10,7615	23,585.40 23,982.73 9,822.93 12,9305 11,2956	24,170.92 24,077.12 1,007.80 13,2516 11,5761	24,771.10 24,064.26 1,007.16 13,35806 11,8635	25,386.28 24,115.32 1,057.96 13,9179 12,1581	26,016.83 24,168.07 1,084.03 14,46179 12,4601	26,663.15 24,221.93 1,100.96 14,9811 12,7697	27,325.62 24,277.14 1,166.86 15,3534 13,0869	28,004.66 24,333.72 1,195.86 15,7350 13,4121	28,700.67 24,391.72 1,166.86 16,1261 14,0872	29,414.08 24,451.17 1,225.59 16,5270 14,4374	30,145.33 24,512.11 1,287.29 16,9379 14,7963	30,894.86 24,574.29 1,287.29 17,3591 15,1643	31,663.13 24,638.59 1,319.30 17,7909 15,5414	32,450.60 24,704.22 1,365.74 18,2334 15,9280	33,257.76 24,771.48 1,395.44 18,6810 16,3242	34,085.10 24,840.43 1,420.21 19,1347 16,7242
58 ANN MON 35 MON 40 HRS	23,027.76 1,918.98 9,592.49 12,46248 11,0286	24,170.94 24,014.24 1,014.12 13,2516 11,5761	24,771.11 24,064.26 1,007.16 13,35806 11,8635	25,386.28 24,115.32 1,057.96 13,9179 12,1581	26,016.83 24,168.07 1,084.03 14,46179 12,4601	26,663.15 24,221.93 1,100.96 14,9811 12,7697	27,325.62 24,277.14 1,166.86 15,3534 13,0869	28,004.66 24,333.72 1,195.86 15,7350 13,4121	28,700.67 24,391.72 1,166.86 16,1261 14,0872	29,414.08 24,451.17 1,225.59 16,5270 14,4374	30,145.33 24,512.11 1,287.29 16,9379 14,7963	30,894.86 24,574.29 1,287.29 17,3591 15,1643	31,663.13 24,638.59 1,319.30 17,7909 15,5414	32,450.60 24,704.22 1,365.74 18,2334 15,9280	33,257.76 24,771.48 1,395.44 18,6810 16,3242	34,085.10 24,840.43 1,420.21 19,1347 16,7242	
59 ANN MON 35 MON 40 HRS	23,589.34 1,966.61 9,632.31 11,9382 11,3023	24,771.10 24,064.26 1,007.16 13,35806 11,8635	25,386.28 24,115.32 1,057.96 13,9179 12,1581	26,016.83 24,168.07 1,084.03 14,46179 12,4601	26,663.15 24,221.93 1,100.96 14,9811 12,7697	27,325.62 24,277.14 1,166.86 15,3534 13,0869	28,004.66 24,333.72 1,195.86 15,7350 13,4121	28,700.67 24,391.72 1,166.86 16,1261 14,0872	29,414.08 24,451.17 1,225.59 16,5270 14,4374	30,145.33 24,512.11 1,287.29 16,9379 14,7963	30,894.86 24,574.29 1,287.29 17,3591 15,1643	31,663.13 24,638.59 1,319.30 17,7909 15,5414	32,450.60 24,704.22 1,365.74 18,2334 15,9280	33,257.76 24,771.48 1,395.44 18,6810 16,3242	34,085.10 24,840.43 1,420.21 19,1347 16,7242		
60 ANN MON 35 MON 40 HRS	24,185.22 2,015.72 1,077.72 13,2594 11,5829	25,386.28 24,115.32 1,057.96 13,9179 12,1581	26,016.83 24,168.07 1,084.03 14,46179 12,4601	26,663.15 24,221.93 1,100.96 14,9811 12,7697	27,325.62 24,277.14 1,166.86 15,3534 13,0869	28,004.66 24,333.72 1,195.86 15,7350 13,4121	28,700.67 24,391.72 1,166.86 16,1261 14,0872	29,414.08 24,451.17 1,225.59 16,5270 14,4374	30,145.33 24,512.11 1,287.29 16,9379 14,7963	30,894.86 24,574.29 1,287.29 17,3591 15,1643	31,663.13 24,638.59 1,319.30 17,7909 15,5414	32,450.60 24,704.22 1,365.74 18,2334 15,9280	33,257.76 24,771.48 1,395.44 18,6810 16,3242	34,085.10 24,840.43 1,420.21 19,1347 16,7242			
61 ANN MON 35 MON 40 HRS	24,785.75 2,062.48 1,032.74 13,5886 11,8705	26,016.83 24,168.07 1,084.03 14,46179 12,4601	26,663.15 24,221.93 1,100.96 14,9811 12,7697	27,325.62 24,277.14 1,166.86 15,3534 13,0869	28,004.66 24,333.72 1,195.86 15,7350 13,4121	28,700.67 24,391.72 1,166.86 16,1261 14,0872	29,414.08 24,451.17 1,225.59 16,5270 14,4374	30,145.33 24,512.11 1,287.29 16,9379 14,7963	30,894.86 24,574.29 1,287.29 17,3591 15,1643	31,663.13 24,638.59 1,319.30 17,7909 15,5414	32,450.60 24,704.22 1,365.74 18,2334 15,9280	33,257.76 24,771.48 1,395.44 18,6810 16,3242	34,085.10 24,840.43 1,420.21 19,1347 16,7242				
62 ANN MON 35 MON 40 HRS	25,401.29 2,118.77 1,038.39 13,9261 12,1653	26,663.15 24,221.93 1,100.96 14,9811 12,7697	27,325.62 24,277.14 1,166.86 15,3534 13,0869	28,004.66 24,333.72 1,195.86 15,7350 13,4121	28,700.67 24,391.72 1,166.86 16,1261 14,0872	29,414.08 24,451.17 1,225.59 16,5270 14,4374	30,145.33 24,512.11 1,287.29 16,9379 14,7963	30,894.86 24,574.29 1,287.29 17,3591 15,1643	31,663.13 24,638.59 1,319.30 17,7909 15,5414	32,450.60 24,704.22 1,365.74 18,2334 15,9280	33,257.76 24,771.48 1,395.44 18,6810 16,3242	34,085.10 24,840.43 1,420.21 19,1347 16,7242					
63 ANN MON 35 MON 40 HRS	26,033.35 2,163.59 1,084.68 14,2720 12,4675	27,325.62 24,277.14 1,166.86 15,3534 13,0869	28,004.66 24,333.72 1,195.86 15,7350 13,4121	28,700.67 24,391.72 1,166.86 16,1261 14,0872	29,414.08 24,451.17 1,225.59 16,5270 14,4374	30,145.33 24,512.11 1,287.29 16,9379 14,7963	30,894.86 24,574.29 1,287.29 17,3591 15,1643	31,663.13 24,638.59 1,319.30 17,7909 15,5414	32,450.60 24,704.22 1,365.74 18,2334 15,9280	33,257.76 24,771.48 1,395.44 18,6810 16,3242	34,085.10 24,840.43 1,420.21 19,1347 16,7242						
64 ANN MON 35 MON 40 HRS	26,678.92 2,223.24 1,111.62 14,6266 12,7772	28,004.66 24,333.72 1,166.86 15,3534 13,0869	28,700.67 24,391.72 1,166.86 16,1261 14,0872	29,414.08 24,451.17 1,225.59 16,5270 14,4374	30,145.33 24,512.11 1,287.29 16,9379 14,7963	30,894.86 24,574.29 1,287.29 17,3591 15,1643	31,663.13 24,638.59 1,319.30 17,7909 15,5414	32,450.60 24,704.22 1,365.74 18,2334 15,9280	33,257.76 24,771.48 1,395.44 18,6810 16,3242	34,085.10 24,840.43 1,420.21 19,1347 16,7242							

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

RANGE NUMBER	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
65	ANN	27:341.79	28:700.672	29:414.08	30:512.11	31:663.13	32:450.60	33:257.76	34:085.10	35:802.35
	MON	2:278.48	2:391.72	2:451.17	2:512.11	2:638.59	2:704.22	2:840.43	2:911.09	3:057.78
	S-35 MON HRS	1:139.24	1:195.86	1:222.59	1:256.00	1:319.30	1:352.11	1:420.21	1:491.76	1:528.89
66	ANN	28:021.23	29:414.08	30:512.11	31:663.13	32:450.60	33:257.76	34:085.10	35:802.35	37:606.53
	MON	2:335.10	2:451.17	2:512.11	2:574.57	2:704.22	2:771.48	2:911.09	3:057.78	3:133.88
	S-35 MON HRS	1:167.55	1:225.59	1:256.00	1:287.29	1:352.11	1:385.74	1:455.55	1:528.89	1:566.94
67	ANN	28:717.66	30:145.33	31:663.13	32:450.60	33:257.76	34:085.10	35:802.35	37:606.53	39:502.05
	MON	2:393.14	2:512.11	2:638.59	2:704.22	2:840.43	2:911.09	3:057.78	3:133.88	3:291.84
	S-35 MON HRS	1:196.57	1:256.00	1:319.30	1:352.11	1:420.21	1:491.76	1:528.89	1:566.94	1:605.94
68	ANN	29:431.49	30:894.86	31:663.13	32:450.60	33:257.76	34:085.10	35:802.35	37:606.53	39:502.05
	MON	2:452.62	2:574.57	2:638.59	2:704.22	2:840.43	2:911.09	3:057.78	3:133.88	3:291.84
	S-35 MON HRS	1:226.31	1:287.29	1:319.30	1:352.11	1:420.21	1:491.76	1:528.89	1:566.94	1:605.94
69	ANN	30:163.18	31:663.13	32:450.60	33:257.76	34:085.10	35:802.35	37:606.53	39:502.05	41:497.54
	MON	2:513.60	2:638.59	2:704.22	2:771.48	2:911.09	3:057.78	3:133.88	3:291.84	3:445.92
	S-35 MON HRS	1:256.80	1:319.30	1:352.11	1:385.74	1:455.55	1:528.89	1:566.94	1:605.94	1:644.59
70	ANN	30:913.15	32:450.60	33:257.76	34:085.10	35:802.35	37:606.53	39:502.05	41:497.54	43:493.79
	MON	2:576.10	2:704.22	2:771.48	2:840.43	2:911.09	3:057.78	3:133.88	3:291.84	3:445.92
	S-35 MON HRS	1:288.05	1:352.11	1:385.74	1:420.21	1:491.76	1:528.89	1:566.94	1:605.94	1:644.59
71	ANN	31:681.88	33:257.76	34:085.10	35:802.35	37:606.53	39:502.05	41:497.54	43:493.79	45:489.60
	MON	2:640.16	2:771.48	2:840.43	2:911.09	3:057.78	3:133.88	3:291.84	3:445.92	3:600.00
	S-35 MON HRS	1:317.08	1:385.74	1:420.21	1:455.55	1:528.89	1:566.94	1:605.94	1:644.59	1:683.74
72	ANN	32:469.82	34:085.10	35:802.35	37:606.53	39:502.05	41:497.54	43:493.79	45:489.60	47:485.86
	MON	2:705.82	2:840.43	2:911.09	3:057.78	3:133.88	3:291.84	3:445.92	3:600.00	3:754.08
	S-35 MON HRS	1:352.91	1:420.21	1:455.55	1:528.89	1:566.94	1:605.94	1:644.59	1:683.74	1:722.90

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
73 ANN MON 35 MON 40 HRS	3:277.42 1,386.56 18,244.42 15,937.44	3:913.03 1,455.55 19,151.9 16,730.4	3:9803.35 1,491.76 19,628.4 17,146.7	3:997.78 1,528.89 20,116.9 17,513.4	3:1331.88 1,566.94 20,617.6 18,010.7	3:211.88 1,605.94 21,130.8 18,459.1	3:291.84 1,645.92 21,643.0 18,918.6	3:373.90 1,686.90 22,156.2 19,389.6	3:457.98 1,728.90 22,670.4 19,872.3	3:543.90 1,771.95 23,184.6 20,367.2
74 ANN MON 35 MON 40 HRS	3:105.29 1,421.05 19,668.0 18,333.9	3:803.35 1,491.76 19,628.4 17,146.7	3:057.30 1,528.89 20,116.9 18,010.7	3:133.88 1,566.94 20,617.6 18,459.1	3:211.88 1,605.94 21,130.8 18,918.6	3:291.84 1,645.92 21,643.0 18,459.1	3:373.90 1,686.90 22,156.2 19,389.6	3:457.98 1,728.90 22,670.4 19,872.3	3:543.90 1,771.95 23,184.6 20,367.2	3:629.96 1,816.08 23,698.8 20,874.4
75 ANN MON 35 MON 40 HRS	3:953.82 1,456.41 19,463.2 18,740.3	3:693.30 1,528.89 20,116.9 17,513.4	3:057.30 1,528.89 20,617.6 18,010.7	3:133.88 1,566.94 21,130.8 18,459.1	3:211.88 1,605.94 21,643.0 18,918.6	3:291.84 1,645.92 22,156.2 19,389.6	3:373.90 1,686.90 22,670.4 19,872.3	3:457.98 1,728.90 23,184.6 20,367.2	3:543.90 1,771.95 23,698.8 20,874.4	3:629.96 1,816.08 24,212.0 21,394.3
76 ANN MON 35 MON 40 HRS	3:823.56 1,492.65 19,662.0 17,156.8	3:193.83 1,566.94 20,617.6 18,010.7	3:502.84 1,645.92 21,130.8 18,918.6	3:585.79 1,686.90 21,643.0 19,389.6	3:671.83 1,728.90 22,156.2 19,872.3	3:757.89 1,771.95 22,670.4 19,389.6	3:843.95 1,816.08 23,184.6 20,367.2	3:929.01 1,857.12 23,698.8 20,874.4	4:015.07 1,898.16 24,212.0 21,394.3	4:101.13 1,939.20 24,726.2 21,908.4
77 ANN MON 35 MON 40 HRS	3:715.05 1,529.79 20,128.8 17,563.8	3:502.84 1,645.92 21,130.8 18,459.1	3:291.84 1,645.92 21,643.0 18,918.6	3:373.90 1,686.90 22,156.2 19,389.6	3:457.98 1,728.90 22,670.4 19,872.3	3:543.90 1,771.95 23,184.6 20,367.2	3:629.96 1,816.08 23,698.8 20,874.4	3:715.05 1,857.12 24,212.0 21,394.3	3:801.11 1,898.16 24,726.2 21,908.4	3:887.17 1,939.20 25,240.4 22,422.5
78 ANN MON 35 MON 40 HRS	3:135.83 1,567.87 20,629.8 18,021.4	3:502.84 1,645.92 21,130.8 18,459.1	3:291.84 1,645.92 21,643.0 18,918.6	3:373.90 1,686.90 22,156.2 19,389.6	3:457.98 1,728.90 22,670.4 19,872.3	3:543.90 1,771.95 23,184.6 20,367.2	3:629.96 1,816.08 23,698.8 20,874.4	3:715.05 1,857.12 24,212.0 21,394.3	3:801.11 1,898.16 24,726.2 21,908.4	3:887.17 1,939.20 25,240.4 22,422.5
79 ANN MON 35 MON 40 HRS	3:565.43 1,606.89 21,143.3 18,470.0	3:291.84 1,645.92 21,130.8 18,459.1	3:085.50 1,686.90 21,643.0 19,389.6	3:167.56 1,728.90 22,156.2 19,872.3	3:253.62 1,771.95 22,670.4 19,389.6	3:339.68 1,816.08 23,184.6 20,367.2	3:425.74 1,857.12 23,698.8 20,874.4	3:511.80 1,898.16 24,212.0 21,394.3	3:597.86 1,939.20 24,726.2 21,908.4	3:683.92 1,980.24 25,240.4 22,422.5
80 ANN MON 35 MON 40 HRS	3:293.47 1,646.89 21,669.6 18,929.8	3:291.84 1,645.92 21,130.8 18,459.1	3:085.50 1,686.90 21,643.0 19,389.6	3:167.56 1,728.90 22,156.2 19,872.3	3:253.62 1,771.95 22,670.4 19,389.6	3:339.68 1,816.08 23,184.6 20,367.2	3:425.74 1,857.12 23,698.8 20,874.4	3:511.80 1,898.16 24,212.0 21,394.3	3:597.86 1,939.20 24,726.2 21,908.4	3:683.92 1,980.24 25,240.4 22,422.5

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
81 ANN	40:5095.50	42:5226.77	43:5895.83	44:6722.61	45:7845.05	46:9274.55	48:097.80	49:291.80	51:778.88	53:069.25
5-MON	1:687.90	1:7771.95	1:8168.08	1:861.31	1:907.67	1:955.19	2:003.90	2:053.82	2:105.00	2:157.45
35 HRS	19:2091	20:3151	23:8957	24:4908	25:1009	26:7261	27:0240	27:6973	28:3875	29:0949
40 HRS	22:4011	20:3672	20:8744	21:3943	21:9272	22:4734	23:0333	23:6071	24:1954	24:7983
82 ANN	41:518.13	43:585.83	44:671.37	45:784.05	46:924.55	48:097.80	49:291.80	51:778.88	53:069.25	54:391.88
5-MON	3:459.84	3:632.15	3:722.61	3:815.34	3:910.38	4:007.80	4:103.82	4:201.82	4:299.44	4:397.25
35 HRS	1:729.92	1:816.08	1:861.31	1:907.67	1:955.19	2:003.90	2:053.82	2:105.00	2:157.45	2:209.82
40 HRS	19:2091	20:3151	23:8957	24:4908	25:1009	26:7261	27:0240	27:6973	28:3875	29:0949
83 ANN	42:551.98	44:671.38	45:784.06	46:924.55	48:097.80	49:291.80	51:778.88	53:069.25	54:391.88	55:714.43
5-MON	3:546.00	3:722.61	3:815.34	3:910.38	4:007.80	4:103.82	4:201.82	4:299.44	4:397.25	4:495.06
35 HRS	1:773.00	1:861.31	1:907.67	1:955.19	2:003.90	2:053.82	2:105.00	2:157.45	2:209.82	2:262.19
40 HRS	20:3793	21:3943	21:9272	22:4734	23:0333	23:6071	24:1954	24:7983	25:3918	25:9949
84 ANN	43:611.68	45:784.06	46:924.55	48:097.80	49:291.80	51:778.88	53:069.25	54:391.88	55:714.43	57:037.08
5-MON	3:637.31	3:815.34	3:910.38	4:007.80	4:103.82	4:201.82	4:299.44	4:397.25	4:495.06	4:592.87
35 HRS	1:817.15	1:907.67	1:955.19	2:003.90	2:053.82	2:105.00	2:157.45	2:209.82	2:262.19	2:314.56
40 HRS	23:08868	25:1009	25:4734	26:3670	27:0240	27:6973	28:3875	29:0949	29:7983	30:5000
85 ANN	44:627.87	46:924.55	48:097.80	49:291.80	51:778.88	53:069.25	54:391.88	55:714.43	57:037.08	58:360.63
5-MON	1:862.41	1:955.19	2:003.90	2:053.82	2:105.00	2:157.45	2:209.82	2:262.19	2:314.56	2:366.93
35 HRS	21:4070	22:4734	23:0333	23:6071	24:1954	24:7983	25:3918	25:9949	26:5980	27:1983
40 HRS	24:5054	25:4734	26:3670	27:0240	27:6973	28:3875	29:0949	29:7983	30:5000	31:2011
86 ANN	45:811.21	48:097.80	49:291.80	51:778.88	53:069.25	54:391.88	55:714.43	57:037.08	58:360.63	59:683.18
5-MON	3:811.60	4:007.80	4:103.82	4:201.82	4:299.44	4:397.25	4:495.06	4:592.87	4:690.68	4:788.49
35 HRS	1:908.80	2:003.90	2:053.82	2:105.00	2:157.45	2:209.82	2:262.19	2:314.56	2:366.93	2:419.30
40 HRS	25:1157	26:3670	27:0240	27:6973	28:3875	29:0949	29:7983	30:5000	31:2011	31:9022
37 ANN	46:952.39	49:291.80	51:778.88	53:069.25	54:391.88	55:714.43	57:037.08	58:360.63	59:683.18	61:005.73
5-MON	3:912.70	4:103.82	4:201.82	4:299.44	4:397.25	4:495.06	4:592.87	4:690.68	4:788.49	4:886.30
35 HRS	1:956.35	2:053.82	2:103.00	2:157.45	2:209.82	2:262.19	2:314.56	2:366.93	2:419.30	2:471.67
40 HRS	25:4867	27:0240	27:6973	28:3875	29:0949	29:7983	30:5000	31:2011	31:9022	32:6033
38 ANN	48:122.09	50:519.99	51:778.88	53:069.25	54:391.88	55:714.43	57:037.08	58:360.63	59:683.18	61:005.73
5-MON	4:010.17	4:210.00	4:314.91	4:419.82	4:524.73	4:629.64	4:734.55	4:839.46	4:944.37	5:049.28
35 HRS	2:005.09	2:105.00	2:157.45	2:209.82	2:262.19	2:314.56	2:366.93	2:419.30	2:471.67	2:524.04
40 HRS	26:3827	27:6973	28:3875	29:0949	29:7983	30:5000	31:2011	31:9022	32:6033	33:3044
45 HRS	23:0469	24:1954	24:7983	25:4163	26:0497	26:6990	27:3483	27:9976	28:6469	29:2962

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
89 ANN MON 4:09.32 35 MON 4:10.09 40 HRS 2:05.55 27.04.00 23.62.11	51:778.88 4:314.91 2:157.45 28.38.75 24.79.83	53:069.25 4:422.44 2:211.22 29.09.49 25.41.63	54:391.88 4:532.66 2:266.83 26.04.97	55:747.57 4:645.63 2:322.82 30.56.33 26.69.90	57:137.16 4:761.43 2:380.71 31.32.52 27.36.45	58:561.48 4:880.12 2:440.06 32.10.60 28.04.66	60:021.42 5:001.78 2:500.89 32.90.64 28.04.66	61:517.85 5:126.49 2:563.24 33.72.68 29.46.25	63:051.69 5:254.31 2:627.15 34.56.78 30.19.71	64:623.88 5:385.32 2:759.66 35.42.57 30.95.51
90 ANN MON 5:05.49 35 MON 4:12.50 40 HRS 2:10.27 27.71.37 24.20.97	53:069.25 4:422.44 2:211.22 29.09.49 25.41.63	54:391.88 4:532.66 2:266.83 26.04.97	55:747.57 4:645.63 2:322.82 30.56.33 26.69.90	57:137.16 4:761.43 2:380.71 31.32.52 27.36.45	58:561.48 4:880.12 2:440.06 32.10.60 28.04.66	60:021.42 5:001.78 2:500.89 32.90.64 28.04.66	61:517.85 5:126.49 2:563.24 33.72.68 29.46.25	63:051.69 5:254.31 2:627.15 34.56.78 30.19.71	64:623.88 5:385.32 2:759.66 35.42.57 30.95.51	66:235.88 5:519.61 2:899.18 37.14.70 32.51.30
91 ANN MON 5:18.09 35 MON 4:31.77 40 HRS 2:15.88 28.40.43 24.81.30	54:391.88 4:532.66 2:266.83 26.04.97	55:747.57 4:645.63 2:322.82 30.56.33 26.69.90	57:137.16 4:761.43 2:380.71 31.32.52 27.36.45	58:561.48 4:880.12 2:440.06 32.10.60 28.04.66	60:021.42 5:001.78 2:500.89 32.90.64 28.04.66	61:517.85 5:126.49 2:563.24 33.72.68 29.46.25	63:051.69 5:254.31 2:627.15 34.56.78 30.19.71	64:623.88 5:385.32 2:759.66 35.42.57 30.95.51	66:235.88 5:519.61 2:899.18 37.14.70 32.51.30	67:887.15 5:657.26 2:971.15 38.21.88 32.51.30
92 ANN MON 5:31.00 35 MON 4:42.25 40 HRS 2:21.26 25.11.22 25.43.13	55:747.57 4:645.63 2:322.82 30.56.33 26.69.90	57:137.16 4:761.43 2:380.71 31.32.52 27.36.45	58:561.48 4:880.12 2:440.06 32.10.60 28.04.66	60:021.42 5:001.78 2:500.89 32.90.64 28.04.66	61:517.85 5:126.49 2:563.24 33.72.68 29.46.25	63:051.69 5:254.31 2:627.15 34.56.78 30.19.71	64:623.88 5:385.32 2:759.66 35.42.57 30.95.51	66:235.88 5:519.61 2:899.18 37.14.70 32.51.30	67:887.15 5:657.26 2:971.15 38.21.88 32.51.30	69:588.32 5:828.63 3:092.97 39.21.88 32.51.30
93 ANN MON 5:42.34 35 MON 4:53.57 40 HRS 2:26.77 29.83.78 26.06.52	57:137.16 4:761.43 2:380.71 31.32.52 27.36.45	58:561.48 4:880.12 2:440.06 32.10.60 28.04.66	60:021.42 5:001.78 2:500.89 32.90.64 28.04.66	61:517.85 5:126.49 2:563.24 33.72.68 29.46.25	63:051.69 5:254.31 2:627.15 34.56.78 30.19.71	64:623.88 5:385.32 2:759.66 35.42.57 30.95.51	66:235.88 5:519.61 2:899.18 37.14.70 32.51.30	67:887.15 5:657.26 2:971.15 38.21.88 32.51.30	69:588.32 5:828.63 3:092.97 39.21.88 32.51.30	71:315.63 5:992.97 3:204.84 40.07.36 34.15.49
94 ANN MON 5:57.80 35 MON 4:64.83 40 HRS 2:32.24 30.58.15 26.71.48	58:561.48 4:880.12 2:440.06 32.10.60 28.04.66	60:021.42 5:001.78 2:500.89 32.90.64 28.04.66	61:517.85 5:126.49 2:563.24 33.72.68 29.46.25	63:051.69 5:254.31 2:627.15 34.56.78 30.19.71	64:623.88 5:385.32 2:759.66 35.42.57 30.95.51	66:235.88 5:519.61 2:899.18 37.14.70 32.51.30	67:887.15 5:657.26 2:971.15 38.21.88 32.51.30	69:588.32 5:828.63 3:092.97 39.21.88 32.51.30	71:315.63 5:992.97 3:204.84 40.07.36 34.15.49	73:042.20 6:104.55 3:392.97 40.07.36 35.00.69
95 ANN MON 5:71.71 35 MON 4:76.44 40 HRS 2:38.27 31.34.37 27.38.07	60:021.42 5:001.78 2:500.89 32.90.64 28.04.66	61:517.85 5:126.49 2:563.24 33.72.68 29.46.25	63:051.69 5:254.31 2:627.15 34.56.78 30.19.71	64:623.88 5:385.32 2:759.66 35.42.57 30.95.51	66:235.88 5:519.61 2:899.18 37.14.70 32.51.30	67:887.15 5:657.26 2:971.15 38.21.88 32.51.30	69:588.32 5:828.63 3:092.97 39.21.88 32.51.30	71:315.63 5:992.97 3:204.84 40.07.36 34.15.49	73:042.20 6:104.55 3:392.97 40.07.36 35.00.69	74:917.67 6:243.14 3:512.15 41.07.32 35.88.01
96 ANN MON 5:85.96 35 MON 4:88.24 40 HRS 2:44.32 32.12.51 28.06.33	61:517.85 5:126.49 2:563.24 33.72.68 29.46.25	63:051.69 5:254.31 2:627.15 34.56.78 30.19.71	64:623.88 5:385.32 2:759.66 35.42.57 30.95.51	66:235.88 5:519.61 2:899.18 37.14.70 32.51.30	67:887.15 5:657.26 2:971.15 38.21.88 32.51.30	69:588.32 5:828.63 3:092.97 39.21.88 32.51.30	71:315.63 5:992.97 3:204.84 40.07.36 34.15.49	73:042.20 6:104.55 3:392.97 40.07.36 35.00.69	74:917.67 6:243.14 3:512.15 41.07.32 35.88.01	76:593.14 6:385.32 3:627.15 42.57.51 37.21.19

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
57 ANN MON HRS	69:067.95	63:254.89	64:383.82	69:235.37	67:887.25	69:588.35	71:342.97	73:094.20	74:917.67	76:386.88
35 MON HRS	2:502.38	2:627.15	2:692.66	2:759.81	2:828.63	2:899.18	2:971.48	3:045.60	3:121.57	3:199.44
40 HRS	28:9260	34:5678	35:4297	36:3132	37:2188	38:1470	39:0984	40:0736	41:0732	42:0978
98 ANN MON HRS	61:556.37	64:623.88	64:235.37	67:887.25	69:588.35	71:342.97	73:094.20	74:917.67	76:386.88	78:502.06
5- MON HRS	5:129.33	5:383.32	5:519.61	5:657.26	5:798.33	5:942.97	6:091.20	6:243.14	6:398.88	6:558.51
35 HRS	2:564.77	2:692.66	2:759.81	2:828.63	2:899.18	2:971.48	3:045.60	3:121.57	3:199.44	3:279.25
40 HRS	29:4800	35:4297	36:3132	37:2188	38:1470	39:0984	40:0736	41:0732	42:0978	43:1480
99 ANN MON HRS	63:089.43	66:235.37	67:887.25	69:588.35	71:342.97	73:094.20	74:917.67	76:386.88	78:502.06	80:665.51
5- MON HRS	3:297.43	3:519.61	3:657.26	3:798.33	3:942.97	4:091.20	4:243.14	4:398.88	4:558.51	4:722.13
35 HRS	2:628.71	2:759.81	2:828.63	2:899.18	2:971.48	3:045.60	3:121.57	3:199.44	3:279.25	3:361.08
40 HRS	34:5883	36:3132	37:2188	38:1470	39:0984	40:0736	41:0732	42:0978	43:1480	44:2245
	30:2151	31:7219	32:5130	33:3238	34:1549	35:0089	35:8801	36:7751	37:6925	38:6329